# AI @ SWAROVSKI OPTIK CIO KONGRESS WEST

NOVEMBER 20/21 2024



# WORLDWIDE LEADING MANUFACTURER OF HIGHPRECISION SPORT OPTICS

- Total no. of employees worldwide: more than 1,000
- Consolidated turnover 2023: EUR 197 million
- Export share:
   91%
- Production site:
   Absam, Tyrol (A)
   Guntramsdorf (A)
   Cranston (US)





PTICS



SWARDVILL GETTE

#### THE PERFECT PRO







#### **BEYOND SEEI**

OW TO INVENT T





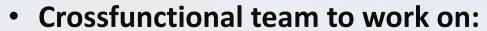
BEYOND SEEING: AX VISIO

YOW TO INVENT THE WORLD'S FIRST SMART BINOCULARS

# FROM HYPE TO REALITY: HOW ARTIFICIAL INTELLIGENCE WILL BE BENEFICIAL FOR SWAROVSKI OPTIK







Creation of common Understanding/Knowledge of
Al relevant for the focus group

Where Al already used, where concrete plans

E List of possible use cases at Swarovski Optik

Priorization of possible use cases and decision on next steps



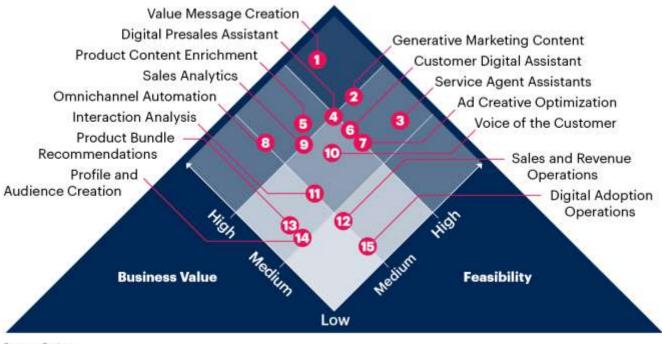
t of possible



## GARTNER USE CASE PRISM APPROACH



#### Generative AI Use-Case Prism for CRM



Source: Gartner 796990 C



### Gartner Al Use Case Prism - How to Use

Likely Wins offer a great combination of high feasibility and high business value. Marginal Gains are highly feasible but offer low business value. Calculated Risks offer high business value but low feasibility. Selective Exceptions offer low business value and low feasibility.





# OUR USE CASE PRISM APPROACH



# COLLECTING USE CASE IDEAS



Use case	Description	Value		ldea created by	Status
Chatbot Customer Service	Problem: Customer service should be improved: 7/24 support, latest information available and limited internal resources to focus on specific high priority problems.  answer customer inquiries via chatpot with GenAI and automatically create a case for customer service, if it cannot be answered. Prompts need to be up to date - ongoing effort	high	mid	Berger Herbert	First rough idea
	Problem: limited resources in IT and globally distributed users - standard problems for these users should be automatically answered and IT only to focus on complicated				

	complicated high priority issues.			Final
evel Service	answer IT user inquiries via chatpot with GenAI and automatically create a case for IT service, if it cannot be answered. Prompts need to be up to date -> ongoing effort. Standard solution DB like Microsoft Tips and Tricks to be used? Infor Knowledge Management to be created and maintained. Internal Incidents DB with proposed solutions to be integrated.	mid	Berger Herbert	First rough idea



14

## PRISM VALUES/FEASIBILITY CRITERIA ELABORATED FOR:



- Manufacturing/QA
- CRM
- IT
- HR

- Transportation-Supply Chain
- Finance Controlling
- Retail-Sales



# CRITERIA VALUES/FEASIBILITY HR



#### **Values**

Employee Engagement	Operational Efficiency	Employer Brand/Employee Value Proposition (EVP)
This is the degree to which employees feel pride in working for their employer, are committed to stay and demonstrate discretionary effort. Engagement also extends to employee experience or the employee's perceptions and related feelings caused by the one-off and cumulative effect of interactions with their employer' customers, partners, leaders, teams, processes, policies, tools and overall work environment	This is primarily focused on process efficiency for HR teams and the line managers that participate in them. It can also refer to a team or organization's overall operational efficiency.	Extent to which an organization understands and effectively reacts to labor market constraints and opportunities and effectively articulates and manages its EVP to attract the right talent.
50 %	20 %	30 %

#### **Feasibility**

Organizational Health	Technical Feasibility	Organizational Feasibility	External Feasibility
Extent to which an organization has the right climate, culture, and balance of skills to deliver on its current and future missions.	Ease of access to data and ability to build models to predict meaningfull outcomes in multiple contexts, readily available with competitive off-the-shelf solutions on the market.	Includes internal stakeholder adoption, infrastructure readiness, organizational maturity, available staffing and/or access to supplementary resources	Includes regulatory constraints (especially labor law), bargaining unit/represented worker agreement constraints, ethical considerations (especially privacy as well as nondiscriminatory employment practices), employer brand risks/reputation and external infrastructure
15 %	30 %	15 %	40 %

# CRITERIA VALUES/FEASIBILITY MANUFACTURING

#### **Values**

Increased Revenue	Increase Efficiency	Managed risk	Nonfinancial Value
The ability of the use case to deliver additional financial sources to the organization through sales of products and services, government allocations, or grant funding that will result in top-line growth.	The ability of the use case to meet or exceed current performance goals with equal or fewer resources, resulting in reduced costs	The ability of the use case to remove uncertainty from the organization's future performance by reducing potential reputational, security or operational risks or creating agility to respond to future market disruptions.	The ability of the use case to assist the organization in meeting it's nonfinancial or mission-related goals. These goals can include the nonfinancial value of innovation, diversity, equity and inclusion; sustainability, or community development.
20 %	45 %	25 %	10 %

#### **Feasibility**

Technical Feasibility	Internal Readiness	External Readiness
The ability of an organization to meet the technical requirements of a use case. Considerations include the core capabilities of the AI technology itself, the availability of vendor support, the current state of the organization's technology infrastructure and the technical talent required by the use case. This also includes the availability and quality of the data needed for the use case.	The organization's ability and openness to use and incorporate the use case. This includes the willingness of internal stakeholders to understand, trust and effectively execute the use case.	The extent to which the environment outside of the organization is conducive to successful execution of the use case. This includes consideration of the legal and regulatory environment, public opinion of the use case, and the digital access, literacy and engagement required by the use case.
50 %	30 %	20 %

17

# CRITERIA VALUES/FEASIBILITY RETAIL/SALES



#### **Values**

Increased Revenue	Increase Efficiency	Managed risk	Nonfinancial Value
The ability of the use case to effectively deliver additional funding to the organization through sales of products and services, government allocations, or grant funding that will result in top-line growth.	The ability of the use case to meet or exceed current performance goals with equal or fewer resources, resulting in reduced costs	The ability of the use case to remove uncertainty from the organization's future performance by reducing potential reputational, security or operational risks or creating agility to respond to future market disruptions.	The ability of the use case to assist the organization in meeting ist nonfinancial or mission-related goals. These goals can include the nonfinancial value of innovation, diversity, equity and inclusion; sustainability, or community development.
40 %	25 %	30 %	5 %

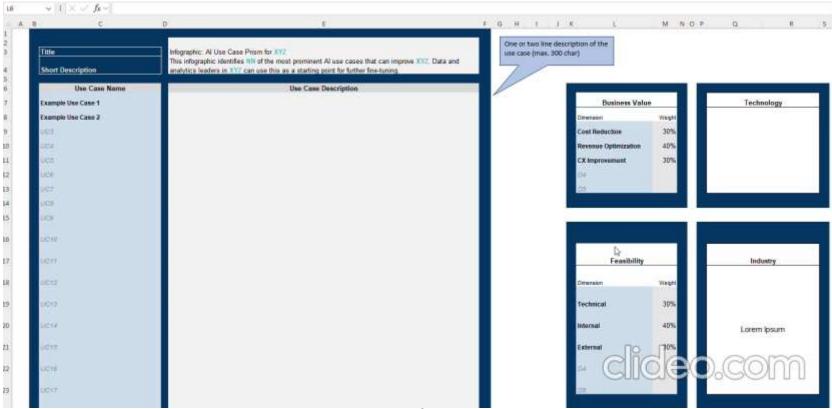
**Feasibility** 

Technical Feasibility	Internal Readiness	External Readiness
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60 %	30 %	10 %

18

## SCORING USE CASES EXAMPLE





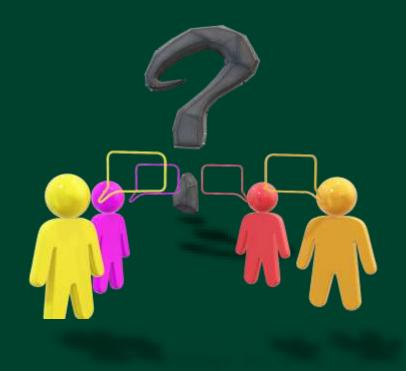
# **INSIGHTS GAINED**





- Top Management Awareness
- Discussion Organizational Changes
- Basic Al Infrastructure Awareness
- Focus Group -> Al-Community
- Common Use Case Discussions -> Learning From Each Other
- ⇔ Hype -> Reality





The world belongs to those who can see beauty. Experience the moment. SEE THE UNSEEN.

OR STRUCTURE THE UNSTRUCTURED



