



Gestört

besser

werden



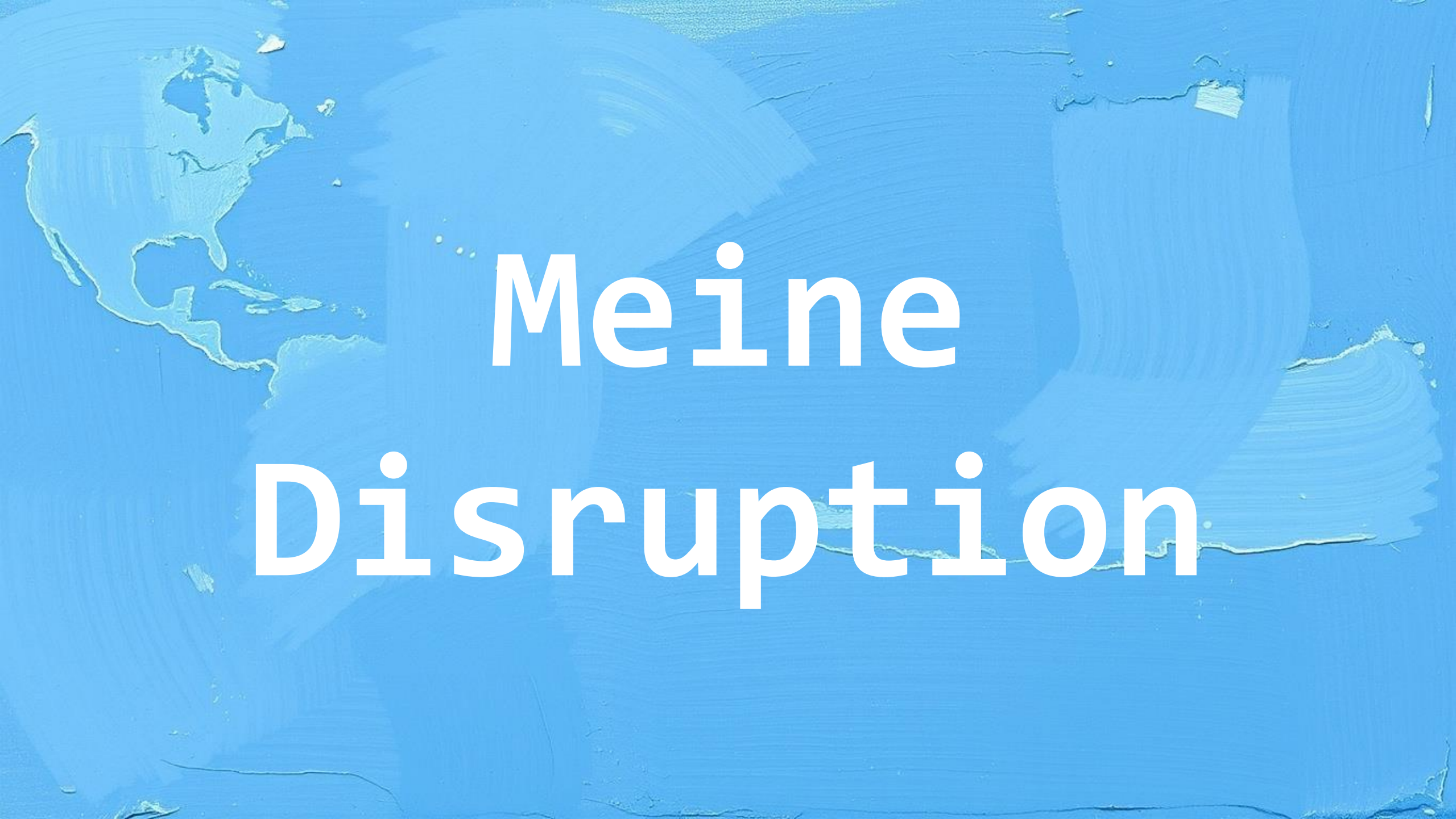
75
Jahre



2
Monate



Disruptionen



Meine Disruption



27.01.1971



Dr. Thomas Písar

Change-Experte
Wirtschaftsdramaturgie-Integrator
Physiker

Keynote Speaker
Consultant | Advisor | Sparring Partner
Gastkolumnist in **Die Presse**



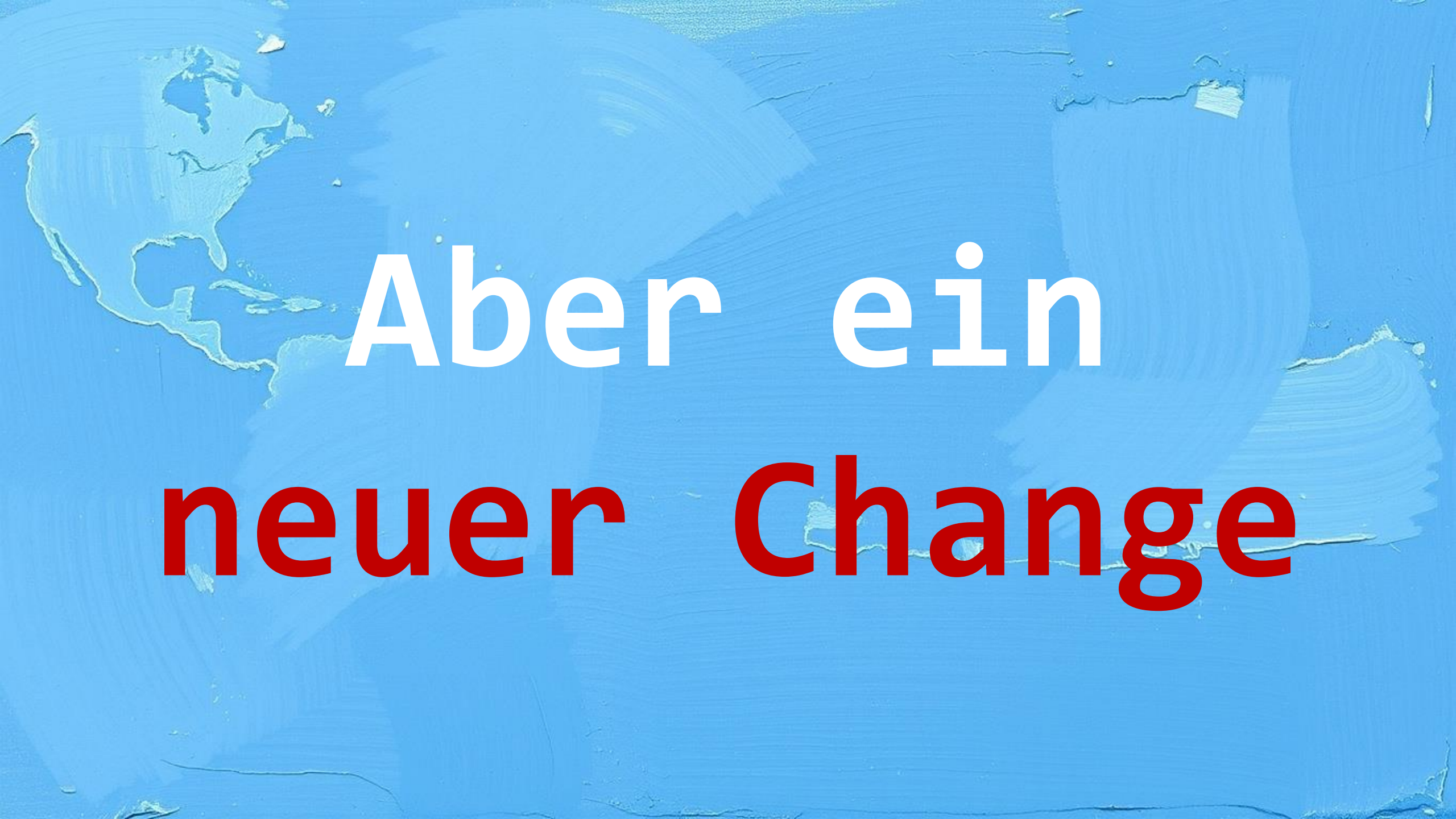
www.thomas-pisar.com
office@thomas-pisar.com
+43 664 1358594



Paradigmen wechsel



Change ist der
Normalzustand



Aber ein
neuer Change



Wie blicken

wir auf

Organisationen

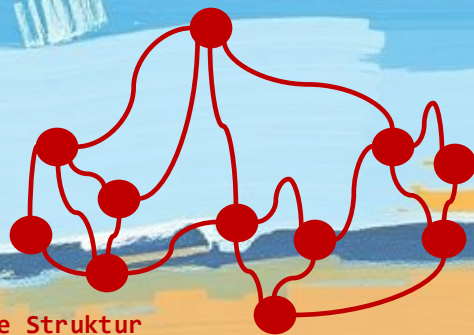
Kunden-Problem

Business Model

Operating Model

Organisation

Soziales System

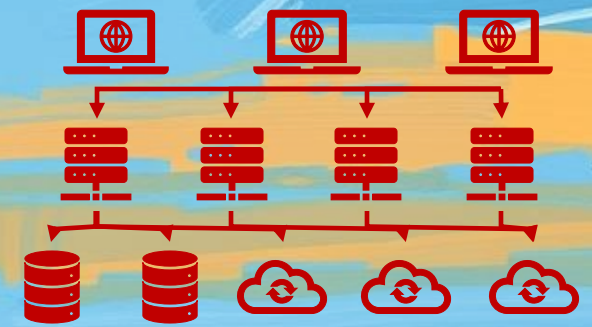


Formale Struktur
Informelle Struktur
Wertestrom

KI System



Technologie System



Kunden-Problem

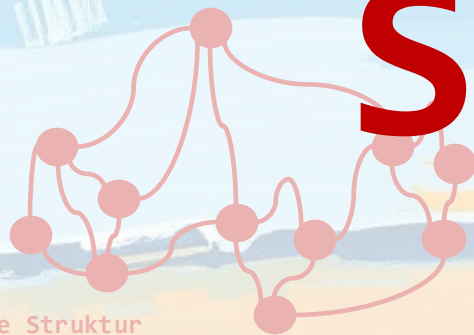
Business Model

Operating Model

Organisation

Gleichgewicht

Soziales System

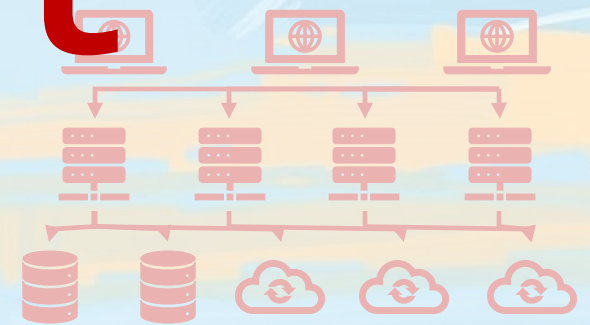


Formale Struktur
Informelle Struktur
Wertestrom

KI System



Technologie System



Stabilität

Kunden-Problem

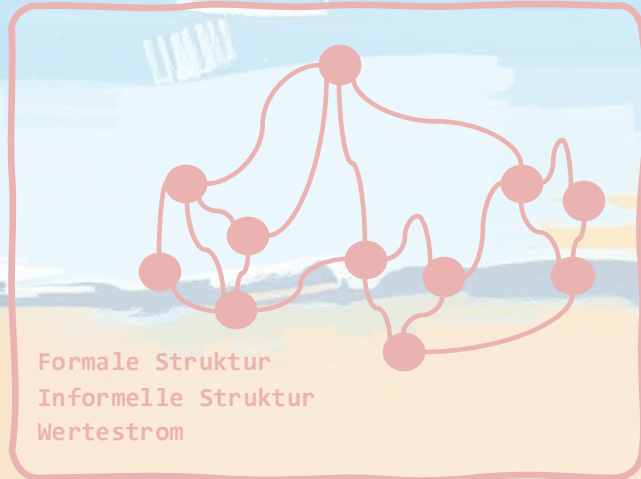
Business Model

Operating Model

Organisation

Ungleichgewicht

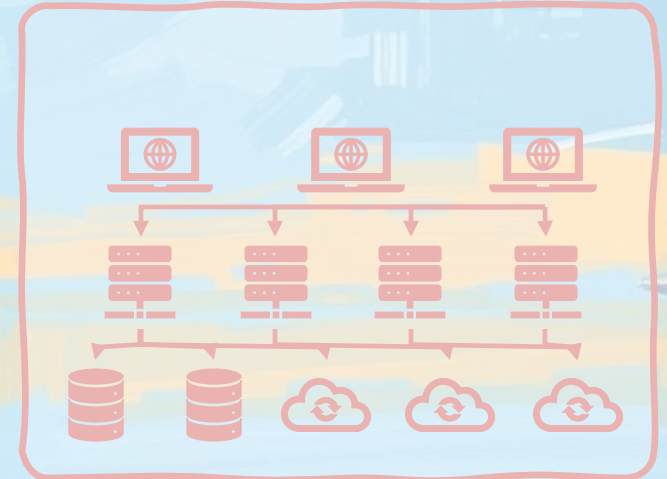
Soziales System



KI System



Technologie System



Change

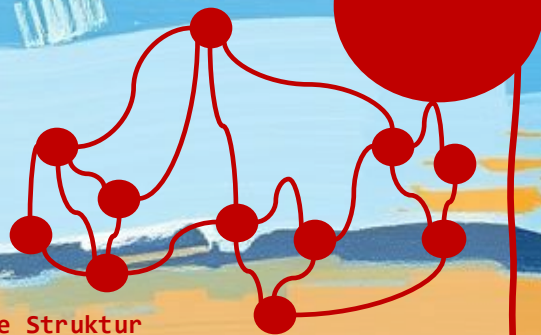
Kunden-Problem

Business Model

Operating Model

Organisation

Soziales System

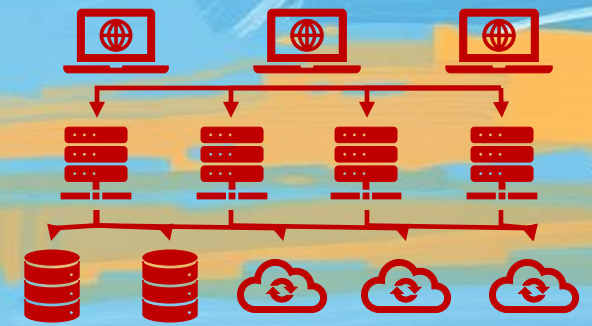


Formale Struktur
Informelle Struktur
Wertestrom

KI System



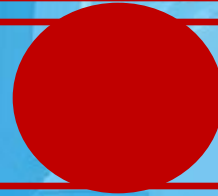
Technologie System



Kunden-Problem

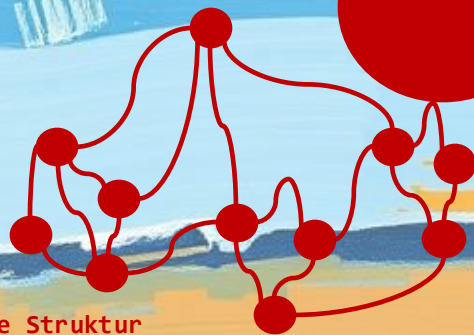
Business Model

Operating Model



Organisation

Soziales System

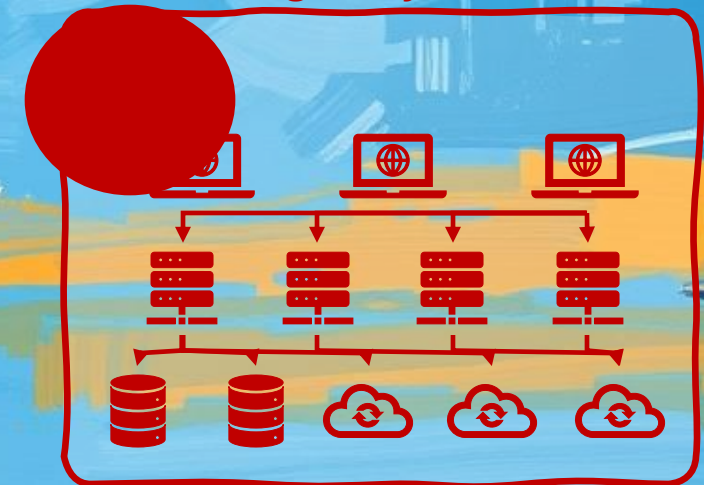


Formale Struktur
Informelle Struktur
Wertestrom

KI System



Technologie System



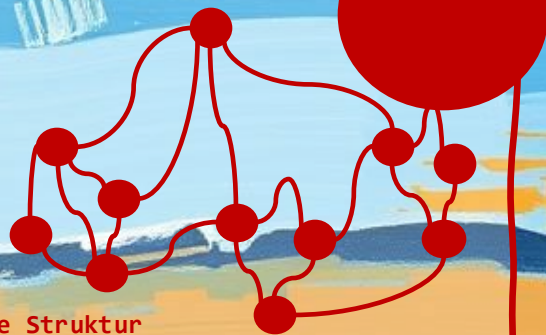
Kunden-Problem

Business Model

Operating Model

Organisation

Soziales System

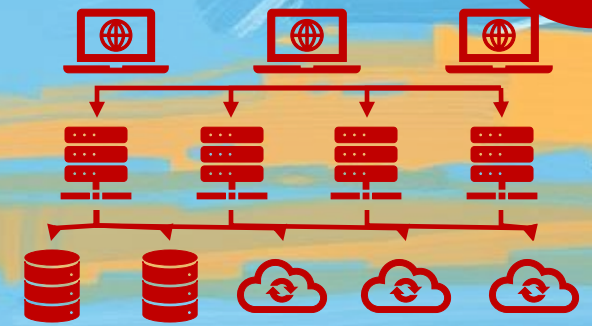


Formale Struktur
Informelle Struktur
Wertestrom

KI System



Technologie System



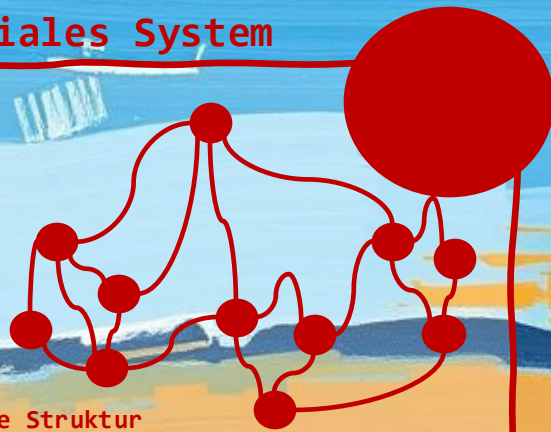
Kunden-Problem

Business Model

Operating Model

Organisation

Soziales System

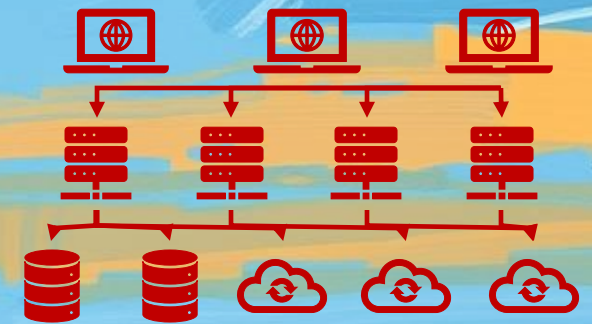


Formale Struktur
Informelle Struktur
Wertestrom

KI System



Technologie System





Was **bewirken**
Disruptionen?



Fragil



Stabil



Resilient



Fragil

Stabil

Resilient



Wie hätten
wir's denn

gerne



Fragil

Stabil

Resilient



Fragil

Stabil

Resilient



Fragil



Stabil



Resilient



Antifragil



Fragil

Stabil

Resilient

Antifragil



Die **Resilienz** widersteht Stößen und
bleibt gleich



Die **Resilienz** widersteht Stößen und
bleibt gleich,

die **Antifragilität** wird besser.

Nassim Taleb

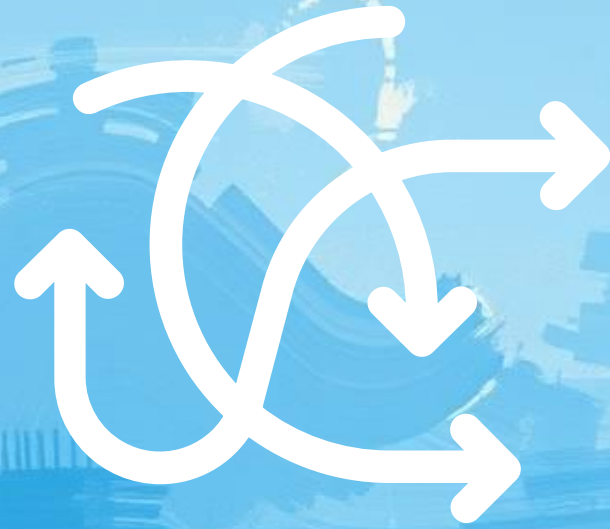


Was sind
typische

Eigenschaften?



Überkompensation



Chaos



Change



Change ist der
Normalzustand



Widerstand



Verhaltens- veränderung



Strukturänderung



Kommunikation



Kommunikation Hirn und Herz



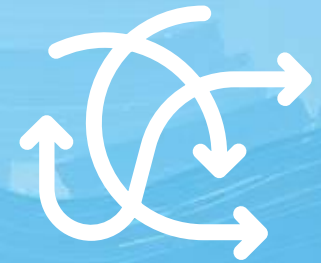
Wirtschafts- dramaturgie



Change

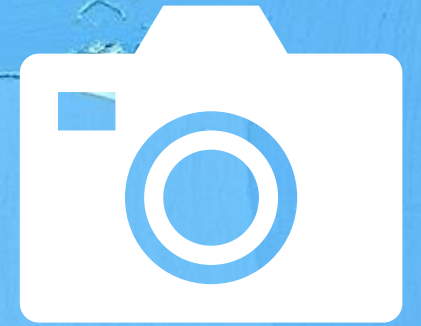


Überkompensation



Chaos

Denkanstoss 1



Was können Sie morgen tun, um den neuen Change-Skill aufzubauen?

Was fehlt Ihnen konkret?

Was machen Sie morgen anders, wenn Change der Normalzustand ist?

Denkanstoss 2



Wenn Sie auf die Kommunikationen
blicken:

Was sollten diese bewirken?

Was bewirken sie tatsächlich?

Was müsste man ändern?

The image features a vibrant blue background with a subtle, textured world map. The map is rendered in a lighter shade of blue, showing the outlines of continents and oceans. The word "Fazit" is prominently displayed in the center in a bold, red, sans-serif font. The overall aesthetic is clean and professional, suitable for a presentation or report.

Fazit

The background is a vibrant blue with a subtle, textured pattern. A faint, light-colored world map is visible, centered behind the text. The number '1' is prominently displayed in the upper center, rendered in a large, white, sans-serif font.

#1

**Change neu
lernen**



#2

**Change als
fixer Skill**



#3

Superpower



Dr. Thomas Písar

Change-Experte
Wirtschaftsdramaturgie-Integrator
Physiker

Keynote Speaker
Consultant | Advisor | Sparring Partner
Gastkolumnist in **Die Presse**



www.thomas-pisar.com
office@thomas-pisar.com
+43 664 1358594