

SAP SuccessFactors 

# SAP SuccessFactors Morning Espresso: *„Experience frisst Strategie schon zum Frühstück“*

Loipersdorf, 19. Mai 2022

Jakob Kiblböck, Head of SAP SuccessFactors



THE BEST RUN





ORIGINAL MOTION PICTURE SOUNDTRACK

HUGH  
JACKMAN

ZAC  
EFRON

MICHELLE  
WILLIAMS

REBECCA  
FERGUSON

ZENDAYA

# THE GREATEST SHOWMAN

ORIGINAL SONGS BY  
BENJ PASEK & JUSTIN PAUL



H M

***"Culture eats  
strategy for  
breakfast."***

*- Peter Drucker*





**Experience**

***"~~Culture~~ eats  
strategy for  
breakfast."***

*- Peter Drucker*





# THE LION KING, BROADWAY MUSICAL

M

**Erinnert Euch an die eine  
LION KING-Experience  
in Eurem Unternehmen**

**(1 min)**

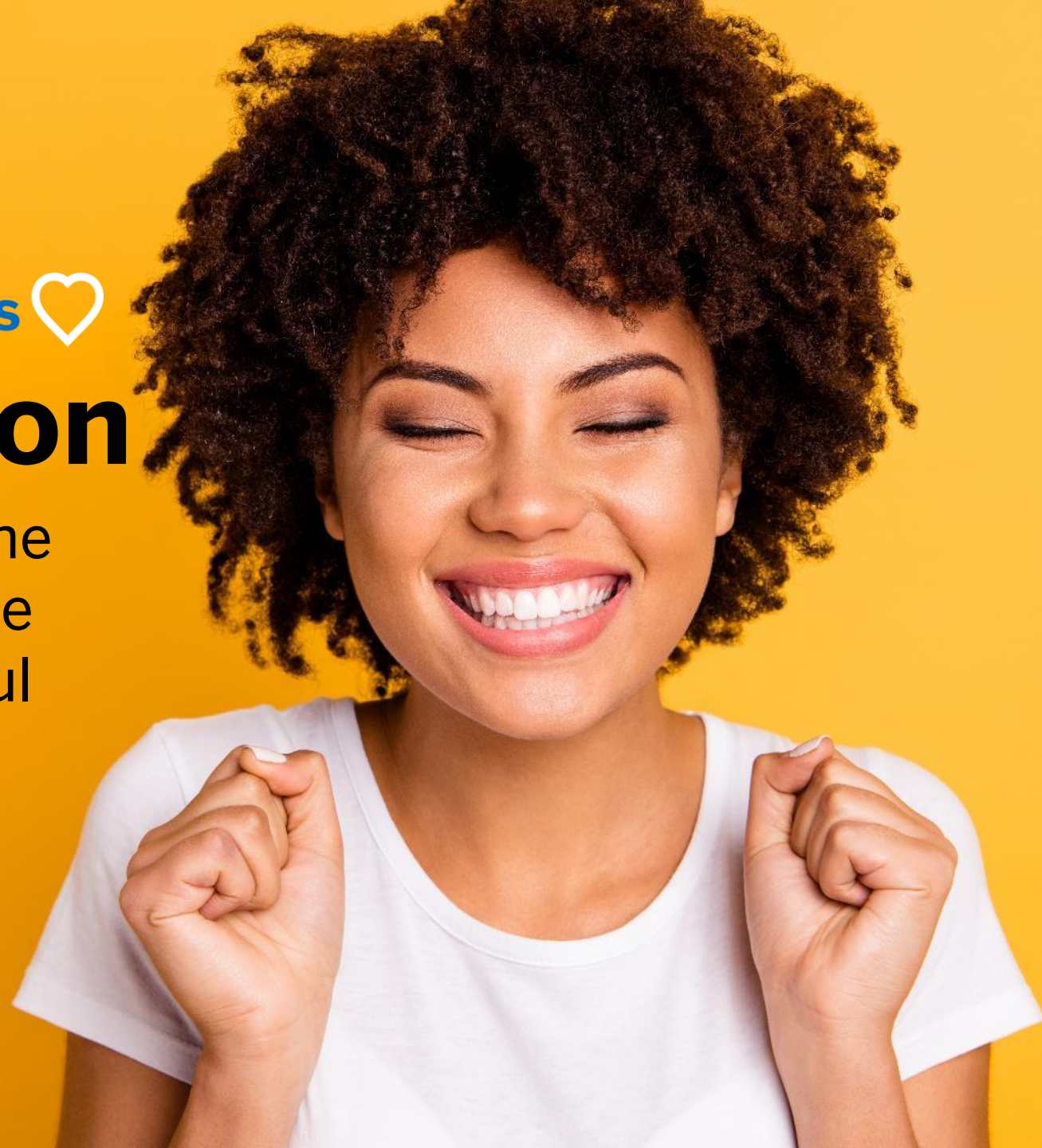




SAP SuccessFactors 

# HXM Vision

Putting people at the  
center of work while  
creating meaningful  
experiences



# Whole Self Model

Who you are and who you are becoming.

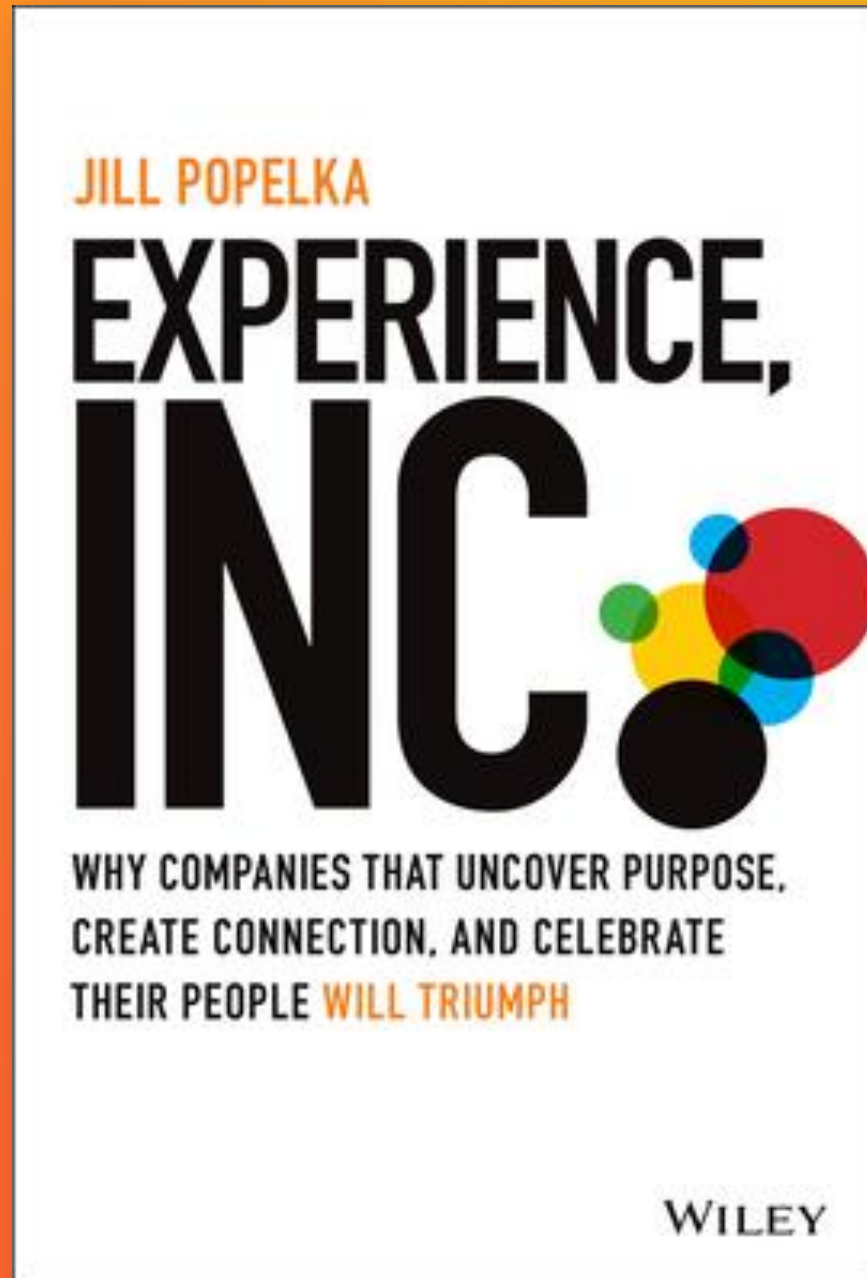
WHAT I KNOW

STRENGTHS & STYLES

EXPRESSIVE PREFERENCES







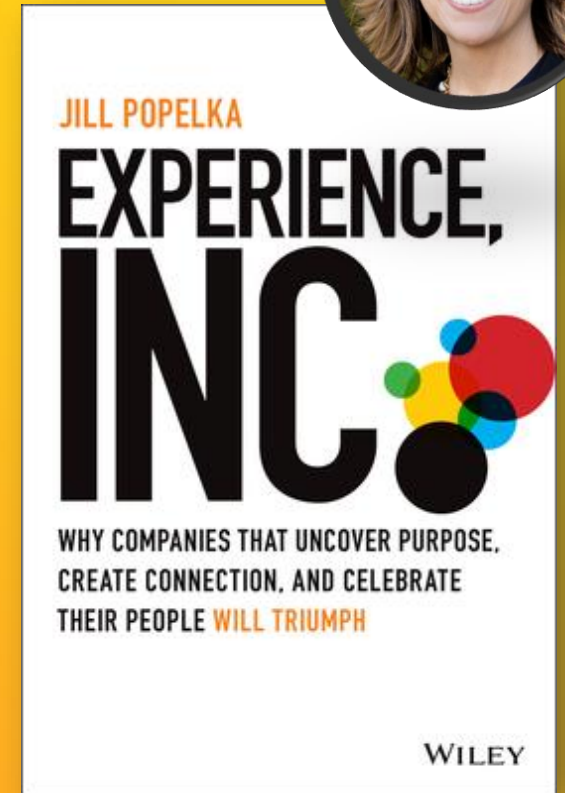
**Jill Popelka**

President, SAP SuccessFactors

*"As an unusually dynamic leader, Jill Popelka knows that putting people first is how you build a company to last. Her engaging, user-friendly book offers the practical tools that workplaces need to bring out the best in everyone."*

*— ADAM GRANT, #1 New York Times bestselling author of Think Again and host of the TED podcast WorkLife*

“The first and underlying X Factor in employee experience is a **sincere belief in people.**”



H X M





**SVENJA**



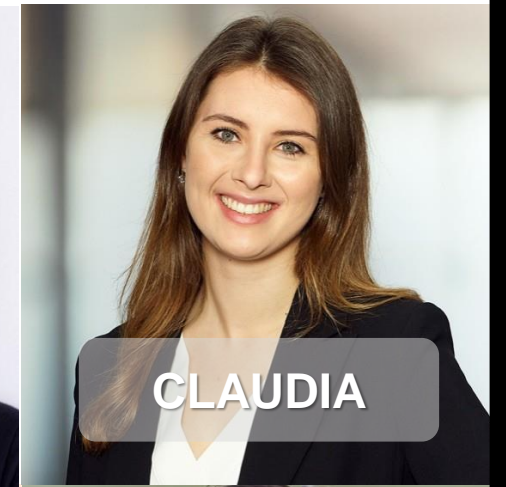
**MARKO**



**PAULINA**



**ANDREAS**



**CLAUDIA**



**RUFINO**



**DORIS**



**ULRICH**



**ANNET**



**JAKOB**



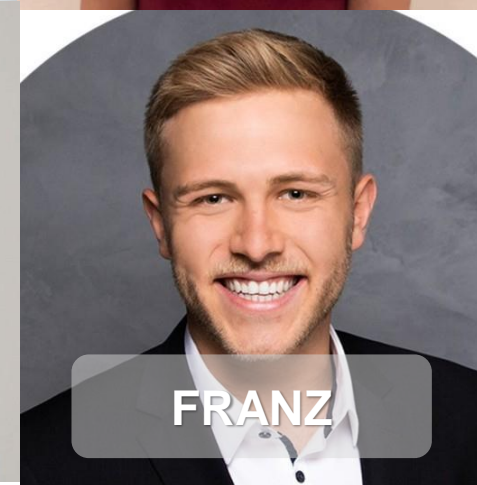
**ANGELIKA**



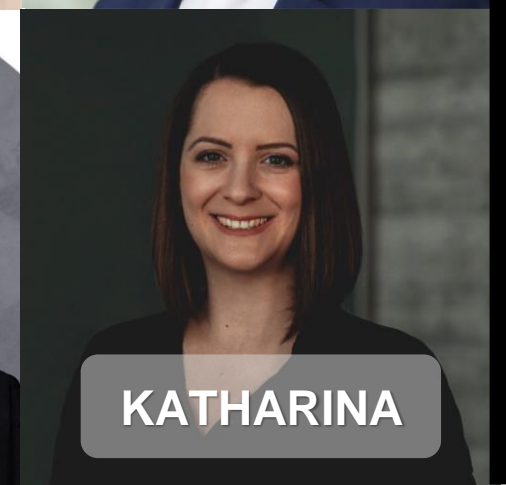
**CHAD**



**KATHARINA**

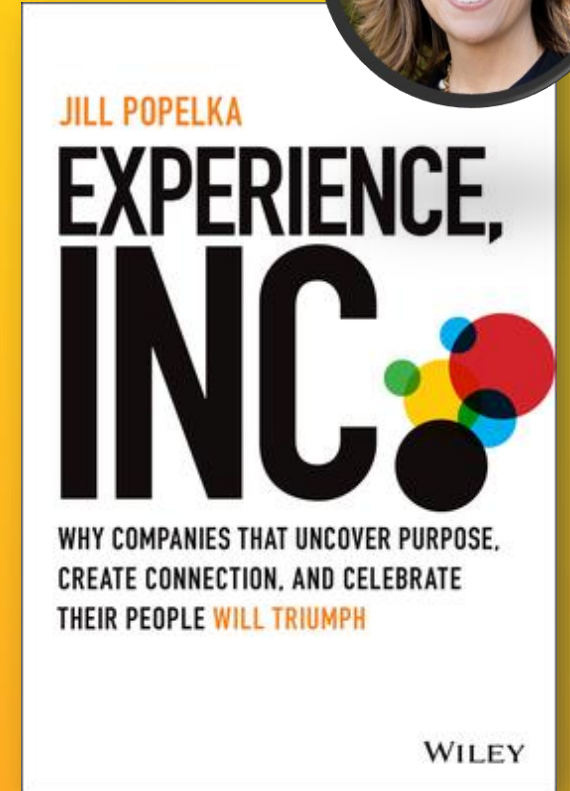


**FRANZ**



**KATHARINA**

“Create an environment  
where people **feel** they  
**belong & have purpose.**”



H X M



HR  
PUNKS



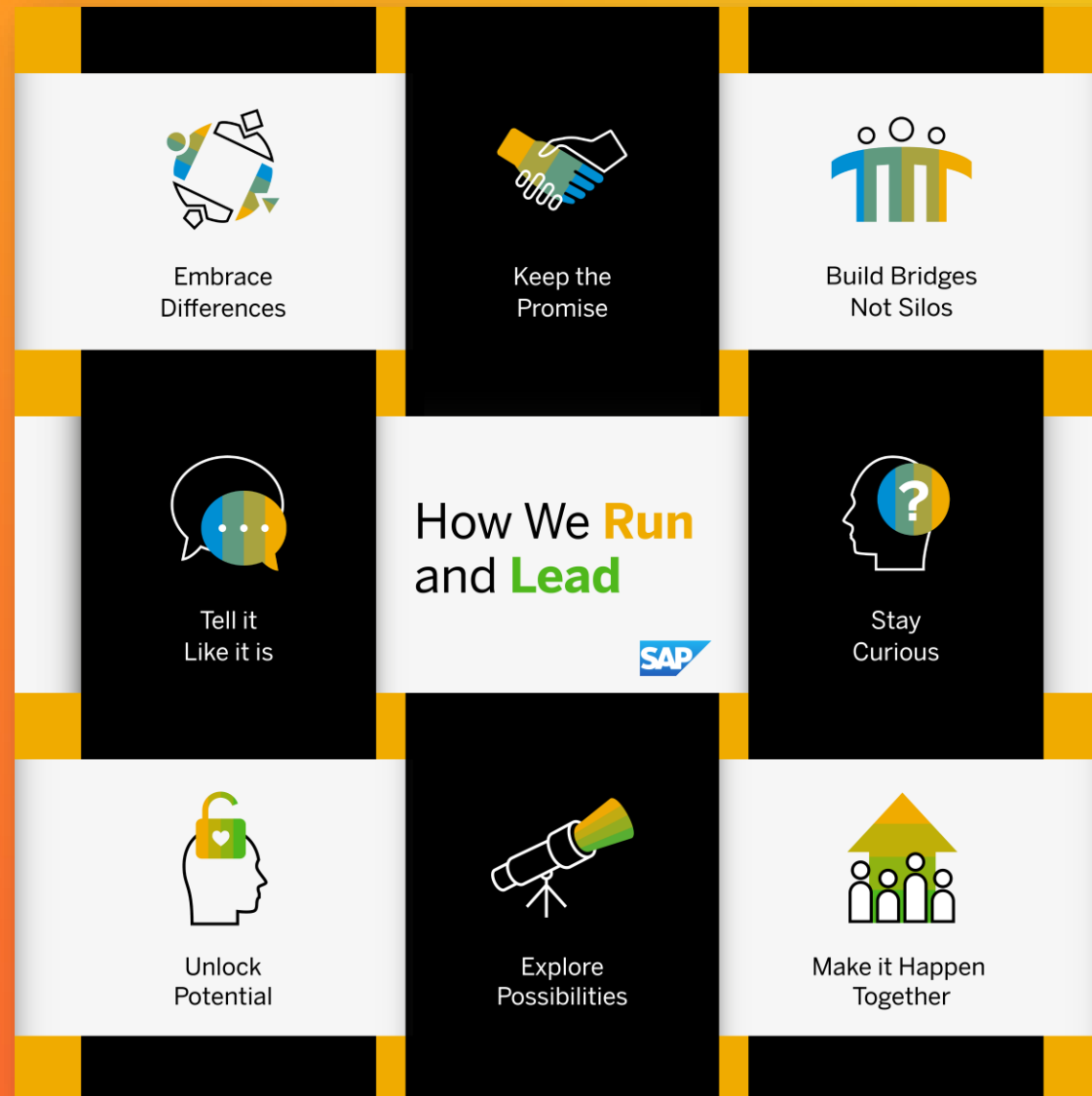
In HR we now have the chance to move from an operational, back-office function to a leader of change. What might look like a contradiction at first, is exactly the shakeup we are looking for: We need a bit of 'punk' to think outside of the box to get us there. Digitalization gives us the opportunity for this desired change.

- **Stefan Ries**

Member of the Executive Board, SAP SE,  
Chief Human Resources Officer

“

# Our cultural values at SAP





SAP SuccessFactors  
Community Event, Wien  
März 2022







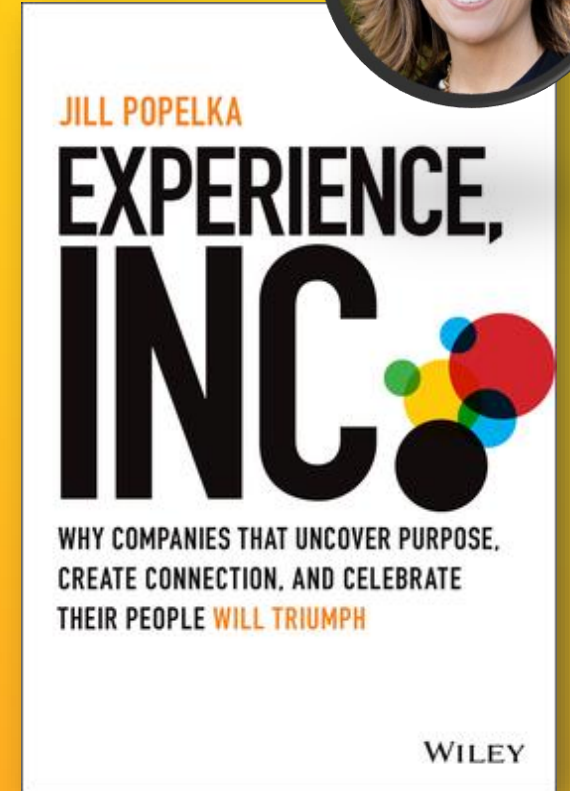
## SAP SuccessFactors Community Event, Linz

April 2022



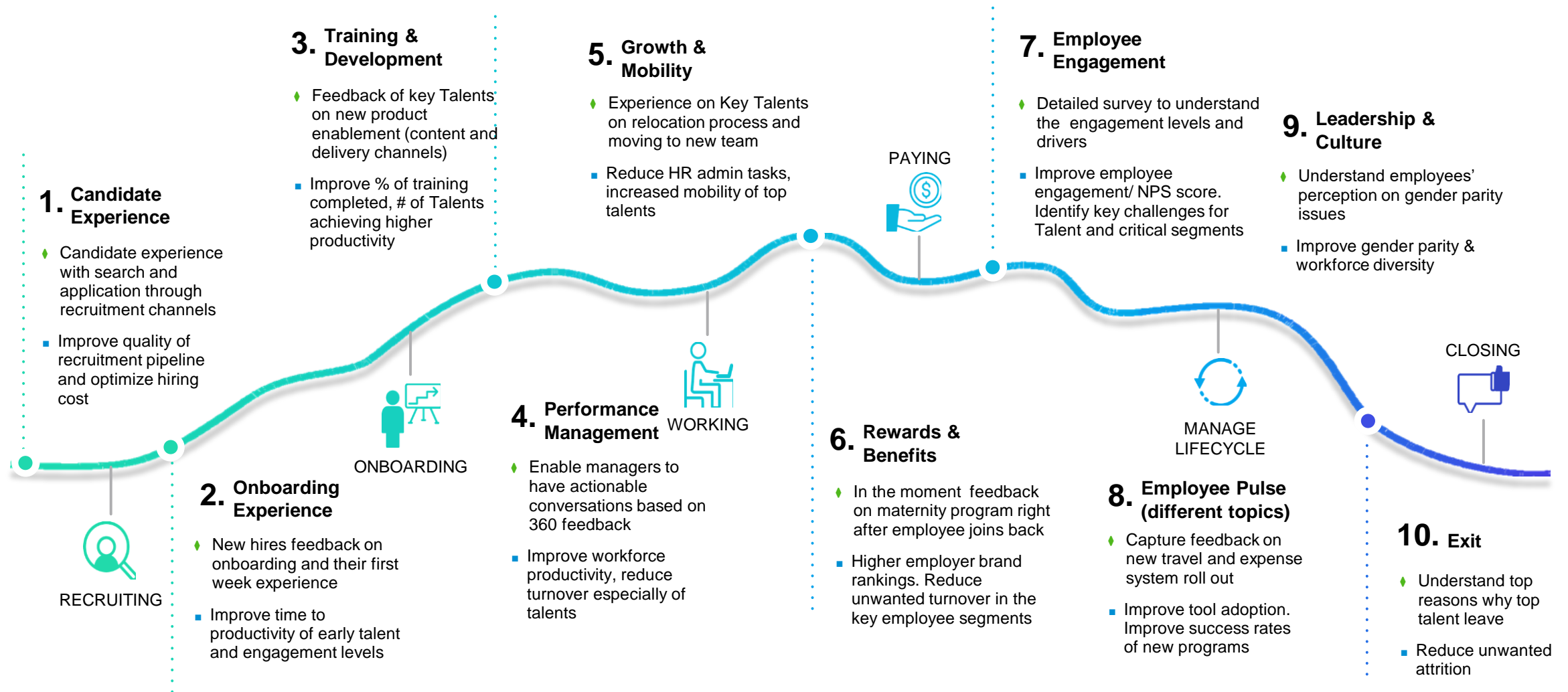


“Technology and data provide the path to a more inclusive and diverse workforce.”



H X M

# Measuring, understanding and designing Employee Experience holistically along their entire employee life cycle



# SAP SuccessFactors HXM End2End Suite

## Workforce Data



Reporting and  
Insights



Metrics and  
Benchmarks



Predictions and  
Planning



“X Data”: Feedback  
and Sentiment

## Talent Management



Recruiting



Onboarding



Learning



Performance &  
Goals



Compensation,  
Commissioning



Succession &  
Development

## Core HR



EMPLOYEE CENTRAL  
Employee Recordkeeping,  
Organizational Management



TIME MANAGEMENT  
Time & Attendance



PAYROLL and  
Global Benefits



# Key People Metrics



## Employee Engagement

(%Favorable answers)



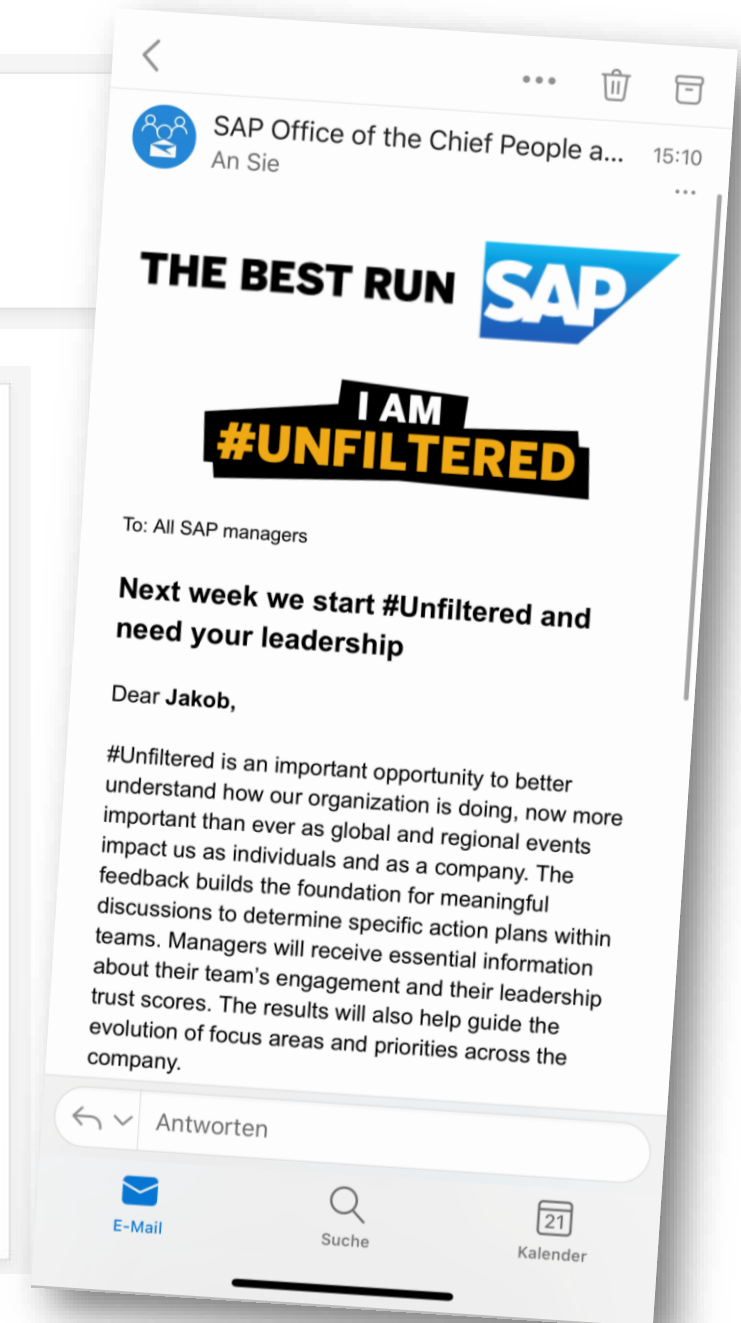
## Leadership Trust

(Net Promoter Score)

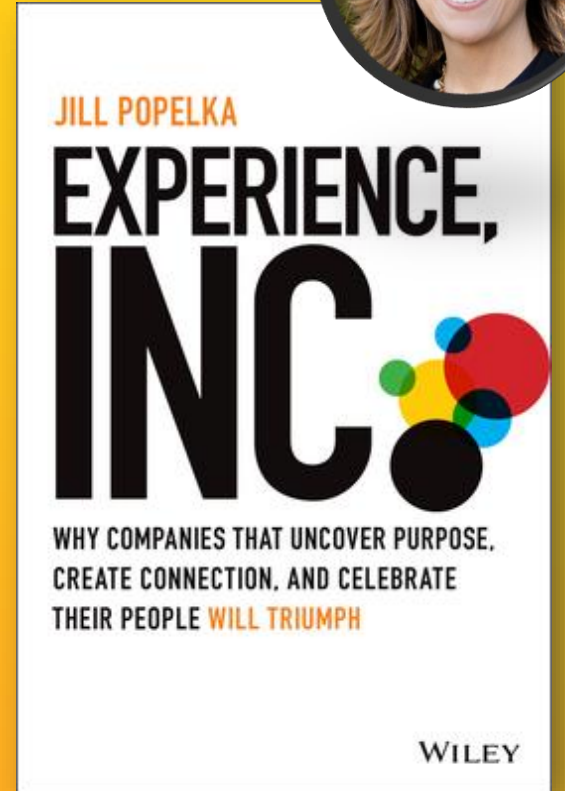


## Business Health Culture

(%Favorable answers)




“Passion  
never  
fails!”



H X M



SAP SuccessFactors 



**SAP NOW for HR 2022**  
**Dienstag 14. Juni 2022, Marx-Halle in Wien**

## SAP NOW 2022 - WE RUN TOMORROW

Österreichs größtes Event für Digitale Transformation  
14. Juni 2022, Marx Halle Wien



Melden Sie sich hier an!

**SAP NOW**



## SAP NOW 2022 - WE RUN TOMORROW

People Success - Future of HR NOW



**CONNECTED.**

Erfüllen Sie die Anforderungen von heute, und bereiten Sie Ihr Unternehmen auf morgen vor – dafür brauchen Sie die besten Mitarbeiter! Passen Sie sich an die dynamischen Anforderungen im Talentmanagement an. Wie das geht erfahren Sie bei der SAP NOW [#futureofhr](#)



**EMPOWERED.**

Motivieren Sie Ihre Mitarbeiter, ihr Bestes zu geben und lernen Sie die wichtigsten Faktoren für Mitarbeiterbindung verstehen. Die passende Technologie unterstützt Sie dabei. Neue Ideen erhalten Sie aus erster Hand bei der SAP NOW [#employeeexperience](#) [#digitalworkspace](#)



**WINNING.**

Halten Sie mit den Veränderungen in der neuen Arbeitswelt Schritt. Dank flexibler Cloud-Lösungen geht das unabhängig davon, wo und wie Ihre Mitarbeiter arbeiten. Ihr direkter Draht zu Vorreitern im Human Experience Management bei der SAP NOW [#eventtomorrow](#)

SAP SuccessFactors 

**SAP NOW**





**After-Party mit**  
**PAROV STELAR**





**„*Experience* frisst Strategie  
schon zum Frühstück“**



# VIELEN DANK

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