



AI & DATA 4 Sustainability - What's possible?

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At **Glacier, we started
looking for the biggest
enabler for ESG teams
16 months ago...**

**“My fear that I will be replaced
by AI in two years' time is
coming true.”**

**Working in ESG will
never be the same.**

AI CHANGES EVERYTHING



Global GDP impact by effect of AI

Source: PwC

80%

of AI related GDP
gains relate to

LABOR
PRODUCTIVITY
and
QUALITY

In Sachen Nachhaltigkeit gebe es aus Brüssel beispielsweise 36.000 Seiten an Richtlinien und Verordnungen. Es sei ein „Mega-Aufwand“, diese innerhalb eines Unternehmens auch anzuwenden. „Das kostet nicht nur Zeit, sondern auch Geld und nimmt die Energie für unternehmerisches Handeln“, so Löger. Allein 50 Mio. Euro würde die **VIG** für ihre Nachhaltigkeitsberichterstattung in der gesamten Gruppe aufwenden müssen.

AI will create new opportunities, ESG teams must adapt



Old world

CSO
Head of ...
Subject Matter Specialists ...
Managers ...
Associates ...
Interns ...



New world

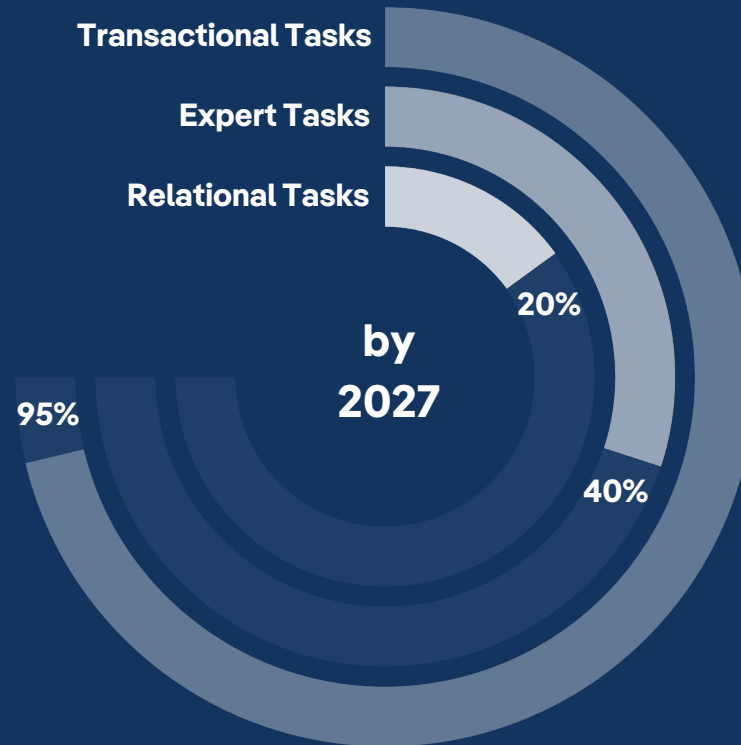
CSO
Head of ...
Project leaders / Impact specialists

10+ AI Co-Workers

Heavy prioritization and still too few
people to get most basic tasks done

Leveraging AI to free ESG resources
and achieve real progress

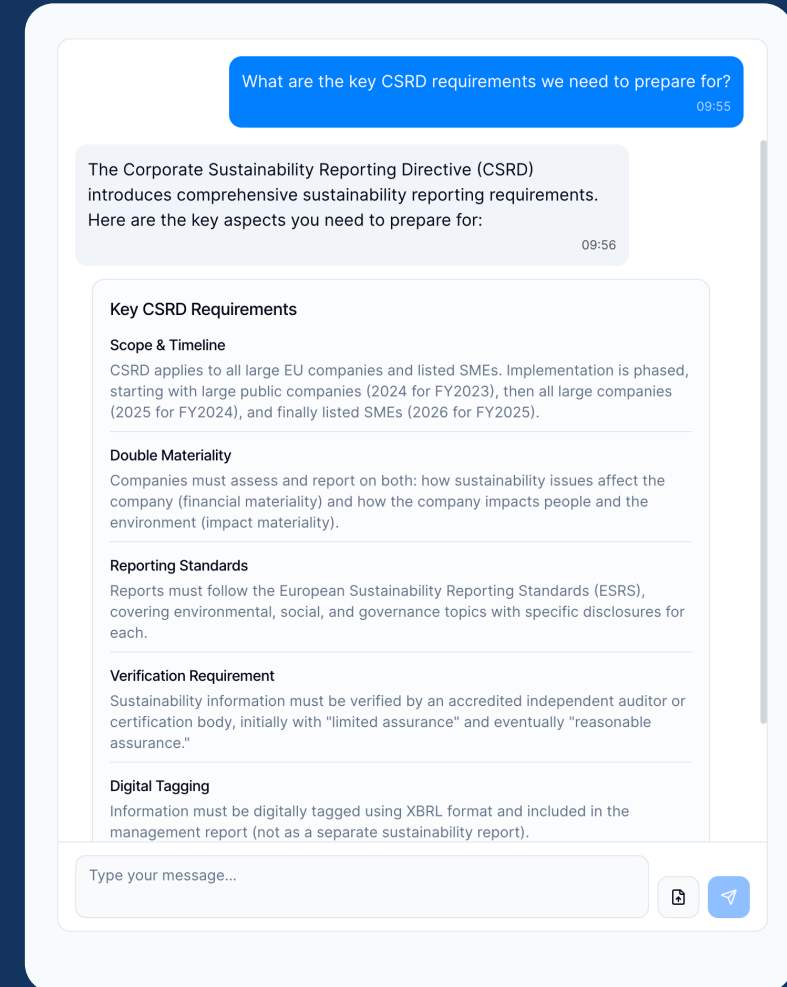
The AI disruption is evolving rapidly, taking over more and more complex tasks



Substitution / Augmentation by AI per Task

Yesterday: AI Chats


- **Small Tasks** like Text-Drafts, brainstorming ideas, or asking questions
- **Little Context** needed to start using AI Chat
- **No need** to pre-train by experts (Can use Chat-GPT or other AI Chat providers)
- **CAUTION: For more complex tasks you really need to know how to work with AI, or ...**



AI EVOLUTION

Today: AI Agents


- **Expert-Tasks** like ESG conform Writing, Analysis of Data, or Research
- **Training** by Experts necessary to ensure Quality
- **Use-Case specific** data as Context
- The right **Company-specific** data

 **Auto-Fill in Progress**


Processing

Glacier AI is automatically filling your questionnaire

0/10 Questions
0% completed

 **Current question: Company information**

Analyzing evidence and determining best answers...

 Please don't navigate away while Glacier AI is processing

AI EVOLUTION

Today: AI Agents



Writing and Improving CSRD Reports

- Gap Analysis of Inventory Report
- Writing Data Points and DRs
- Benchmarking with other CSRD reports
- Automated editing



Ecovadis Rating Automation and Improvement

- Automatically fill out the questionnaire
- Answers Assessment
- Concrete improvement roadmap



Automate ESG customer inquiries

- Upload of individual customer questionnaires
- Automated responses
- Automated follow-up in the team

AI EVOLUTION

Tomorrow: AI Teams

- Handling even strategic tasks (ESG Strategy Development, Cross-Department Insights, Transition Plan Development)
- **Data** from multiple systems of the company drawn together
- **ESG team works closely with AI team**, delegating tasks on a daily basis

Collaborate with your AI team

Type your message...



Your AI team



Khumbu
Information Gatherer



Perito Moreno
Gap Analysis



Athabasca
Policy Writer



Baltoro
CSRD Benchmarking



Passu
Reporting Agent



Franz Josef
ESG Assistant

Let's use AI to make room for real Impact!



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SELECTION OF CLIENTS

